

ACADEMIC YEAR

2023-2024

It is here by informed that the following members are nominated as **Women's Complaint and Redressal cell** for the year 2023-2024.

S.No	Name of the Member	Position	Category	Mobile No.	Mail ID
1	Dr. C.Natarajan	Chairman	Principal	99946 30696	hitprincipal@hindusthan.net
2	Dr.S. Kavitha	Coordinator	Faculty Member from ECE	9952770912	dr.kavitha.s@hit.edu.in
3	Dr.K.Kalpana	Member	Faculty member from ECE	9944884913	kalps.tamil@gmail.com
4	Mrs.R.T. Subhalakshmi	Member	Faculty member from CSE	9944869253	subhalakshmi.rt@hit.edu.in
5	Mrs.P.Jeevitha	Member	Faculty member from CSE	9688398179	jeevitha.p@hit.edu.in
6	Mrs.Kavipriya G	Member	Faculty member from IT	9566907689	kavi.grbh@gmail.com
7	Mrs.Ramya S	Member	Faculty member from ECE	9791493084	ramya.s@hit.edu.in
8	Mrs.Shoba J	Member	Faculty member from S&H	9486120825	shobajute@gmail.com
9	Mrs.Anupama K	Member	Faculty member from S&H	9543534654	anupama.k@hit.edu.in
10	Mrs.S.Sangeetha	Member	Faculty member from MBA	9952602082	sangeetha.s@hit.edu.in
11	Mrs.C.Malarkodi	Member	Non-Teaching faculty member of the College	9688034383	malarkodichandran@gmail.com
12	Mrs. Vimalaponmani A	Member	Non-Teaching faculty member of the College	9486206134	vimalaponmani@gmail.com

[Signature]

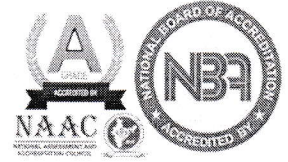
IQAC Coordinator

[Signature]
Principal



**HINDUSTHAN INSTITUTE OF TECHNOLOGY
COIMBATORE-32.**

WOMEN'S COMPLAINT AND REDRESSAL CELL




CIRCULAR

HITECH/WCRC/2023-24/01

12/07/2023

The first women's complaint and redressal cell meeting for the Academic year 2023-24 will be conducted on 14/07/2023, 10.00 A.M at Board room, Hindusthan Institute of technology. The constitute members of the cell is requested to attend the meeting in person without fail.


Dr.C.Natarajan
Chairman
12/7/23

MINUTES OF WOMEN'S COMPLAINT AND REDRESSAL CELL

The Following members were present meeting held on 14/07/2023 at 10.00 am at Board Room.

S.No	Name of the Member	Position	Category
1	Dr. C.Natarajan	Chairman	Principal
2	Dr.S. Kavitha	Coordinator	Faculty Member from ECE
3	Dr.K.Kalpana	Member	Faculty member from ECE
4	Mrs.R.T. Subhalakshmi	Member	Faculty member from CSE
5	Mrs.P.Jeevitha	Member	Faculty member from CSE
6	Mrs.Kavipriya G	Member	Faculty member from IT
7	Mrs.Ramya S	Member	Faculty member from ECE
8	Mrs.Shoba J	Member	Faculty member from S&H
9	Mrs.Anupama K	Member	Faculty member from S&H
10	Mrs.S.Sangeetha	Member	Faculty member from MBA
11	Mrs.C.Malarkodi	Member	Non-Teaching faculty member of the College
12	Mrs.Vimalaponmani A	Member	Non-Teaching faculty member of the College

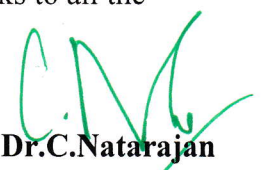
Proceedings:

The following points were discussed:

- The coordinator is introducing the new members of the women's complaint and redressal cell and is extending a warm welcome to everyone.
- Government of India has allocated short code 181 to Tamil Nadu as Women Helpline. Women Helpline is intended to provide 24 hours immediate and emergency response to women affected by violence through referral (linking with appropriate authority As Police, OSC, Hospitals,etc.,) and information about women related government schemes programs across the country through a single uniform number.

- Women Helpline (WHL) established in Tamil Nadu to provide integrated support and assistance to women affected by violence, both in private and public spaces under one roof. Women Helpline also provides Guidance and counseling services to needy women and at present functioning at Amtex Towers, SIPCOT Industrial Estate, Siruseri, Chennai.
- Coordinator elucidates the importance of the Kavalan – SOS Mobile App which is managed by a Tamilnadu Police Department.
- The girl students were advised not to entertain any phone calls regarding the opening of the college until an official circular is intimated to them.
- Students requested suggestions to maintain a cordial relationship with each other and to overcome peer pressure.
- The Coordinator asked to regard measures to be taken in the previous years. It was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.
- A provision is made in such a way that the girl students can complaint through SMS to the coordinator of the committee
- Helpline numbers of the coordinator is circulated to the students to make use of it during emergency
- The Coordinator asked to organize awareness programs and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination.
- The principal was happy to announce that there had never been a case of gender discrimination at our college in the previous years.

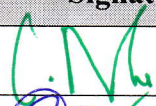
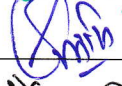





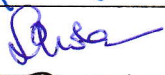

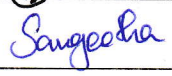
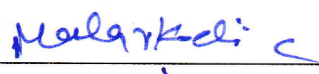

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.


Dr.C.Natarajan
Principal / Chairman

Copy to

1. The convener, Members concerned
2. All Head of the Departments
3. Manager
4. File Copy

The following members are attended the **First Women's Complaint and Redressal Cell** for the academic year **2023-2024** held on **14.07.2023** at **10.00 am** at principal office

Sl.No.	Name	Position	Signature
1	Dr. C.Natarajan	Chairman	
2	Dr.S. Kavitha	Coordinator	
3	Dr.K.Kalpana	Member	
4	Mrs.R.T. Subhalakshmi	Member	
5	Mrs.P.Jeevitha	Member	
6	Mrs.Kavipriya G	Member	
7	Mrs.Ramya S	Member	
8	Mrs.Shoba J	Member	
9	Mrs.Anupama K	Member	
10	Mrs.S.Sangeetha	Member	
11	Mrs.C.Malarkodi	Member	
12	Mrs.Vimalaponmani A	Member	

ACTION TAKEN FOR WOMEN'S COMPLAINT AND REDRESSAL CELL

COMMITTEE MEETING HELD ON 14.07.2023

S.NO.	POINTS DISCUSSED	ACTION TAKEN
1	Complaints send to women's complaint and redressal cell by SMS facility	Girl students are permitted to send their complaints or suggestions to the committee through SMS.
2	Provide Helpline numbers during emergency	Helpline numbers of the coordinator is circulated to the students to make use of it during emergency. And also provides awareness of Helpline 181 as Women Helpline in Tamil Nadu.
3	Security while using social networks	The students who were feeling insecure with the social networking websites were advised to follow secure mechanisms to protect themselves from the social networking websites.
4	Awareness programs to be organized about sexual harassment	Coordinator asked to conduct the Awareness programs to be organized regarding sexual harassment.
5	Kavalan – SOS Mobile App	Girls students are asked to download the Kavalan – SOS Mobile App from Play store and they use the App whenever they feel vulnerable or threatened.

(Signature)

Dr.C.Natarajan

Principal / Chairman

Copy to

1. The convener, Members concerned
2. All Head of the Departments
3. Manager
4. File Copy